

Audit report – VET Quality Framework

Continuing registration as a national VET regulator (NVR) registered training organisation

ORGANISATION DETAILS

Organisation's legal name	Australian Consulting & Training Solutions Pty Ltd
Trading name/s	Academy Hospitality Australia
RTO number	31709
CRICOS number	N/A

AUDIT TEAM

Lead auditor	Ms Sonja Anders
Auditor/s	N/A
Technical adviser/s	N/A

AUDIT DETAILS

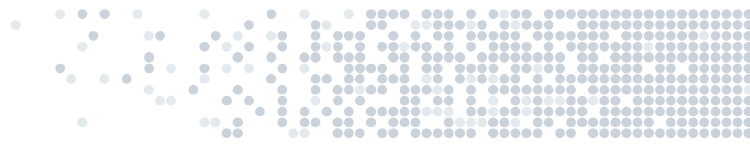
Application number/s	1043820	
Audit number/s	1004494	
Audit reason 1	Application - renewal	
Audit reason 2	n/a	
Audit reason 3	n/a	
Activity type	Site visit	
Address of site/s visited	18 Josephine Street, Loganholme Qld 4129	
Date/s of audit	25/11/2013	
Organisation's contact for audit	Mr Ian Paul Griffin ian@acats.com.au	Owner and/or executive officer 07 3801 4131
NVR standards audited	Selected Standards for Continuing Registration: SNR 15, 16, 17, 18, 20, 22.2	

BACKGROUND

- The organisation has been in operation since 2008.
- Core clients include existing workers, individuals wishing to gain a qualification through RPL and school leavers.
- Training is conducted face to face.
- There are no partnerships.
- In the future the organisation will look at transitioning to the new training package.

Total number of current enrolments in RTO as at audit date:

- 60



AUDIT SAMPLE			
Code	Qualification/Course/Unit name	Mode/s of delivery/assessment*	Current enrolments (If not yet on scope, record N/A)
SIT30812	Certificate III in Commercial Cookery	Face to face	4
SIT50312	Diploma of Hospitality	Face to face	0

*Apprenticeship, Traineeship, Face to face, Distance, Online, Workplace, Mixed, Other (specify)

INTERVIEWEES		
Name	Position	Qualification/Course/Unit code/s
Mr Paul Watson	RTO Manager	SIT50312 Diploma of Hospitality
Ms Melissa Kinigalakis	RTO Compliance Co-ordinator	N/A

ORIGINAL AUDIT FINDING AT TIME OF AUDIT

Audit finding as at 25/11/2013: Significant non-compliance

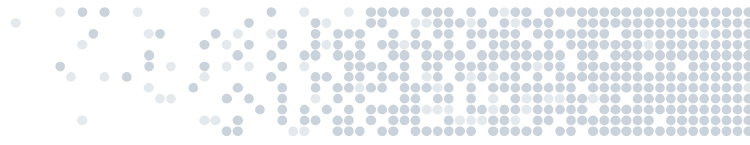
- The level of non-compliance considers the potential for an adverse impact on the quality of training and assessment outcomes for students.
- If non-compliance has been identified, this audit report describes evidence of the non-compliance.
- Refer to notification of non-compliance for information on providing further evidence of compliance.

AUDIT FINDING FOLLOWING ANALYSIS OF RECTIFICATION EVIDENCE

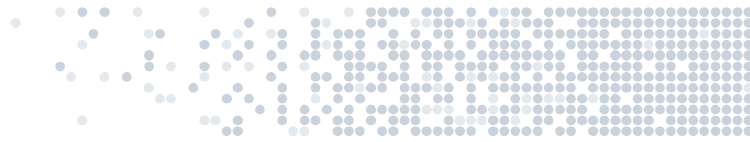
Audit finding following analysis of additional evidence provided on 21/01/2014: Compliant

AUDIT FINDING BY STANDARD

Standard	Original finding	Finding following rectification
SNR 15	Not compliant	Compliant
SNR 16	Compliant	n/a
SNR 17	Compliant	n/a
SNR 18	Not compliant	Compliant
SNR 19	Not audited	n/a
SNR 20	Compliant	n/a
SNR 21	Not audited	n/a
SNR 22	Compliant	n/a
SNR 23/AQF	Not audited	n/a
SNR 24	Not audited	n/a



SNR 25	Not audited	n/a
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SNR 15 The NVR registered training organisation provides quality training and assessment across all of its operations, as follows:

15.1 The NVR registered training organisation collects, analyses, and acts on relevant data for continuous improvement of training and assessment.

Original finding: Compliant

Following rectification: n/a

15.2 Strategies for training and assessment meet the requirements of the relevant Training Package or VET accredited course and have been developed through effective consultation with industry.

Original finding: Not compliant

Following rectification: Compliant

Reasons for finding of non-compliance:

- The training and assessment strategies provided at time of audit did not meet the packaging rules of the training package.

In order to become compliant, the organisation is required to:

- Provide updated training and assessment strategies that reflect and meet packaging rules of the training package.

Analysis of rectification evidence:

- Updated training and assessment strategies were provided that reflect and meet training package requirements.

15.3 Staff, facilities, equipment and training and assessment materials used by the NVR registered training organisation are consistent with the requirements of the Training Package or VET accredited course and the NVR registered training organisation's own training and assessment strategies and are developed through effective consultation with industry.

Original finding: Not compliant

Following rectification: Compliant

Reasons for finding of non-compliance:

- At time of audit insufficient evidence was provided that clearly demonstrates staff, facilities and equipment and training and assessment materials used by the organisation meets the requirements of the Training Package.

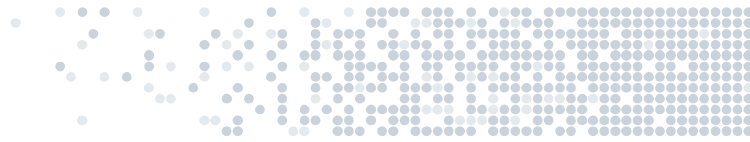
In order to become compliant, the organisation is required to:

- Provide evidence that clearly demonstrates staff, facilities and equipment and training and assessment materials used by the organisation are consistent with the Training Package and meets its requirements.

Analysis of rectification evidence:

- Assessment of venue's facilities/equipment pro forma was provided that demonstrates staff, facilities and equipment and training and assessment materials used by the organisation are consistent with the Training Package and meets its requirements.

**15.4 Training and assessment is delivered by trainers and assessors who:
(a) have the necessary training and assessment competencies as determined by the National Skills Standards Council or its successors; and
(b) have the relevant vocational competencies at least to the level being delivered or assessed; and
(c) can demonstrate current industry skills directly relevant to the training/assessment**



being undertaken; and
(d) continue to develop their vocational education and training (VET) knowledge and skills as well as their industry currency and trainer/assessor competence.

Original finding: Not compliant

Following rectification: Compliant

Reasons for finding of non-compliance:

- Insufficient evidence was provided for nominated trainers and assessors Allan Wilson, Paul Watson and Gavin Butler that demonstrates that they hold the relevant vocational competencies at least to the level being delivered or assessed.

In order to become compliant, the organisation is required to:

- Provide evidence that nominated trainers and assessors Allan Wilson, Paul Watson and Gavin Butler hold the relevant vocational competencies at least to the level being delivered or assessed.

Analysis of rectification evidence:

- A mapping document/module justification was provided for Allan Wilson, Paul Watson and Gavin Butler which outlines that they have the necessary skills/experience to deliver/assess the relevant qualifications that they are nominated for to deliver for the organisation.

**15.5 Assessment including Recognition of Prior Learning (RPL):
(a) meets the requirements of the relevant Training Package or VET accredited course; and
(b) is conducted in accordance with the principles of assessment and the rules of evidence; and
(c) meets workplace and, where relevant, regulatory requirements; and
(d) is systematically validated.**

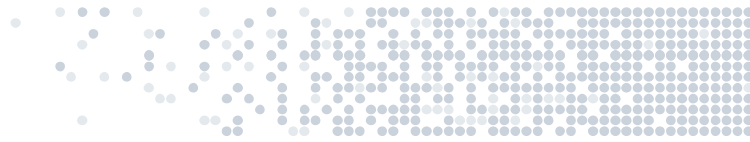
Original finding: Not compliant

Following rectification: Compliant

Reasons for finding of non-compliance:

- SIT30812 Certificate III in Commercial Cookery
 - SITHCCC309 Work effectively as a cook
 - SITXWHS401 Implement and monitor work health and safety practices
- SIT50312 Diploma of Hospitality
 - SITHGAM204 Conduct Keno games
 - SITXIN201 Receive and store stock
 - The organisation did not provide a suite of assessment tools that were systematically validated.
 - The organisation offers Recognition of Prior Learning (RPL) as a method of assessment but no tools were provided at time of audit. Therefore the organisation did not demonstrate RPL assessments will meet the requirements of the relevant training package and will ensure assessment is conducted in accordance with the principles of assessment and rules of evidence.
- SIT30812 Certificate III in Commercial Cookery
 - SITHCCC309 Work effectively as a cook
- SIT50312 Diploma of Hospitality
 - SITXIN201 Receive and store stock
 - The practical assessment had no guidance for the trainers and assessors to make a fair judgement on the outcome of an individual's assessment reflecting consistency in performance.

In order to become compliant, the organisation is required to:



- SIT30812 Certificate III in Commercial Cookery
 - SITHCCC309 Work effectively as a cook
 - SITXWHS401 Implement and monitor work health and safety practices
- SIT50312 Diploma of Hospitality
 - SITHGAM204 Conduct Keno games
 - SITXIN201 Receive and store stock
 - Organisation to provide a:
 - suite of assessment tools that are systematically validated; and
 - an RPL tool that meets the requirements of the training package and will ensure assessment is conducted in accordance with the principles of assessment and rules of evidence.
- SIT30812 Certificate III in Commercial Cookery
 - SITHCCC309 Work effectively as a cook
- SIT50312 Diploma of Hospitality
 - SITXIN201 Receive and store stock
 - Provide evidence that the practical assessment has guidance for the trainers and assessors to make a fair judgement on the outcome of an individual's assessment reflecting consistency in performance.

Analysis of rectification evidence:

- SIT30812 Certificate III in Commercial Cookery
 - SITHCCC309 Work effectively as a cook
 - SITXWHS401 Implement and monitor work health and safety practices
- SIT50312 Diploma of Hospitality
 - SITHGAM204 Conduct Keno games
 - SITXIN201 Receive and store stock
 - Organisation provided a:
 - suite of assessment tools that are systematically validated; and
 - an RPL tool that meets the requirements of the training package which ensures that assessment will be conducted in accordance with the principles of assessment and rules of evidence.
- SIT30812 Certificate III in Commercial Cookery
 - SITHCCC309 Work effectively as a cook
- SIT50312 Diploma of Hospitality
 - SITXIN201 Receive and store stock
 - A practical assessment was provided that demonstrates it outlines guidance for the trainers and assessors to make a fair judgement on the outcome of an individual's assessment reflecting consistency in performance.

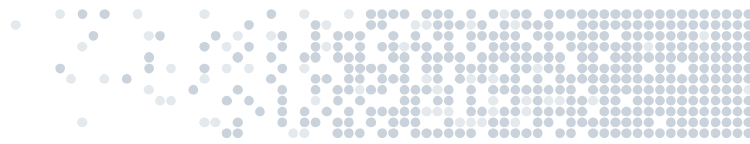
SNR 16 The NVR registered training organisation adheres to principles of access and equity and maximises outcome for its clients, as follows:

16.1 The NVR registered training organisation establishes the needs of clients, and delivers services to meet these needs.

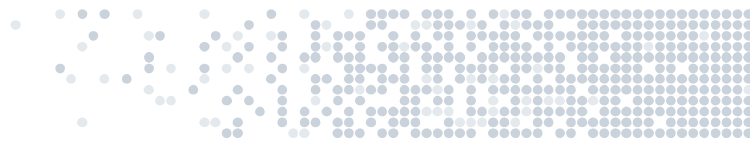
Original finding: Compliant

Following rectification: n/a

16.2 The NVR registered training organisation continuously improves client services by collecting, analysing and acting on relevant data.



	Original finding: Compliant	Following rectification: n/a
16.3	Before clients enrol or enter into an agreement, the NVR registered training organisation informs them about the training, assessment and support services to be provided, and about their rights and obligations.	
	Original finding: Compliant	Following rectification: n/a
16.4	Employers and other parties who contribute to each learner's training and assessment are engaged in the development, delivery and monitoring of training and assessment.	
	Original finding: Compliant	Following rectification: n/a
16.5	Learners receive training, assessment and support services that meet their individual needs.	
	Original finding: Compliant	Following rectification: n/a
16.6	Learners have timely access to current and accurate records of their participation and progress.	
	Original finding: Compliant	Following rectification: n/a
16.7	The NVR registered training organisation provides appropriate mechanisms and services for learners to have complaints and appeals addressed efficiently and effectively.	
	Original finding: Compliant	Following rectification: n/a
SNR 17	Management systems are responsive to the needs of clients, staff and stakeholders, and the environment in which the NVR registered training organisation operates, as follows:	
17.1	The NVR registered training organisation's management of its operations ensures clients receive the services detailed in their agreement with the NVR registered training organisation.	
	Original finding: Compliant	Following rectification: n/a
17.2	The NVR registered training organisation uses a systematic and continuous improvement approach to the management of operations.	
	Original finding: Compliant	Following rectification: n/a
17.3	The NVR registered training organisation monitors training and/or assessment services provided on its behalf to ensure that it complies with all aspects of the VET Quality Framework.	
	Original finding: Not audited	Following rectification: n/a
17.4	The NVR registered training organisation manages records to ensure their accuracy and integrity.	



Original finding: Compliant

Following rectification: n/a

SNR 18 The NVR registered training organisation has governance arrangements in place as follows:

18.1 The NVR registered training organisation's Chief Executive must ensure that the NVR registered training organisation complies with the VET Quality Framework. This applies to all of the operations within the NVR registered training organisation's scope of registration, as listed on the National Register.

Original finding: Not compliant

Following rectification: Compliant

Reasons for finding of non-compliance:

- The non-compliances identified demonstrate the Chief Executive did not ensure that the organisation complied with the VET Quality Framework.

In order to become compliant, the organisation is required to:

- Once the outstanding non-compliance has been rectified this will indicate that the Chief Executive complies with the VET Quality Framework.

Analysis of rectification evidence:

- All outstanding non-compliance have been rectified which indicates that the Chief Executive complies with the VET Quality Framework.

18.2 The NVR registered training organisation must also explicitly demonstrate how it ensures the decision making of senior management is informed by the experiences of its trainers and assessors.

Original finding: Compliant

Following rectification: n/a

SNR 19 Interactions with the National VET Regulator

19.1 The NVR registered training organisation must co-operate with the National VET Regulator:
(a) in the conduct of audits and the monitoring of its operations;
(b) by providing accurate and timely data relevant to measures of its performance;
(c) by providing information about significant changes by its operations;
(d) by providing information about significant changes to its ownership; and
(e) in the retention, archiving, retrieval and transfer of records consistent with National VET Regulator's requirements.

Original finding: Not audited

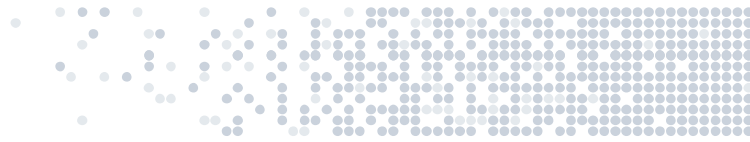
Following rectification: n/a

SNR 20 Compliance with legislation

20.1 The NVR registered training organisation must comply with relevant Commonwealth, State or Territory legislation and regulatory requirements relevant to its operations and its scope of registration.

Original finding: Compliant

Following rectification: n/a



20.2 The NVR registered training organisation must ensure that its staff and clients are fully informed of legislative and regulatory requirements that affect their duties or participation in vocational education and training.

Original finding: Compliant

Following rectification: n/a

SNR 21 Insurance

21.1 The NVR registered training organisation must hold public liability insurance throughout its registration period.

Original finding: Not audited

Following rectification: n/a

SNR 22 Financial management

22.1 The NVR registered training organisation must be able to demonstrate to the National VET Regulator, on request, that it is financially viable at all times during the period of its registration.

Original finding: Not audited

Following rectification: n/a

22.2 The NVR registered training organisation must provide the following fee information to each client:

- (a) the total amount of all fees including course fees, administration fees, materials fees and any other charges;**
- (b) payment terms, including the timing and amount of fees to be paid and any non-refundable deposit/administration fee;**
- (c) the nature of the guarantee given by the NVR registered training organisation to complete the training and/or assessment once the student has commenced study in their chosen qualification or course;**
- (d) the fees and charges for additional services, including such items as issuance of a replacement qualification testamur and the options available to students who are deemed not yet competent on completion of training and assessment; and**
- (e) the organisation's refund policy.**

Original finding: Compliant

Following rectification: n/a

22.3 Where the NVR registered training organisation collects student fees in advance it must ensure it complies with one of the following acceptable options:

- (a) (Option 1) the NVR registered training organisation is administered by a State, Territory or Commonwealth government agency;**
- (b) (Option 2) the NVR registered training organisation holds current membership of an approved Tuition Assurance Scheme;**
- (c) (Option 3) the NVR registered training organisation may accept payment of no more than \$1000 from each individual student prior to the commencement of the course. Following course commencement, the NVR registered training organisation may require payment of additional fees in advance from the student but only such that at any given time, the total amount required to be paid which is attributable to tuition or other services yet to be delivered to the student does not exceed \$1,500;**
- (d) (Option 4) the NVR registered training organisation holds an unconditional financial guarantee from a bank operating in Australia for no less than the full amount of funds held by the NVR registered training organisation which are prepayments from students (or**



future students) for tuition to be provided by the NVR registered training organisation to those students; or
(e) (Option 5) the NVR registered training organisation has alternative fee protection measures of equal rigour approved by the National VET Regulator.

Original finding: Not audited

Following rectification: n/a

SNR 23 Certification, issuing and recognition of qualifications & statements of attainment

23.1 The NVR registered training organisation must issue to persons whom it has assessed as competent in accordance with the requirements of the Training Package or VET accredited course, a VET qualification or VET statement of attainment (as appropriate) that:
(a) meets the Australian Qualifications Framework (AQF) requirements;
(b) identifies the NVR registered training organisation by its national provider number from the National Register and
(c) includes the NRT logo in accordance with its current conditions of use.

Original finding: Not audited

Following rectification: n/a

23.2 The NVR registered training organisation must recognise the AQF and VET qualifications and VET statements of attainment issued by any other RTO.

Original finding: Not audited

Following rectification: n/a

23.3 The NVR registered training organisation must retain client records of attainment of units of competency and qualifications for a period of 30 years.

Original finding: Not audited

Following rectification: n/a

23.4 The NVR registered training organisation must provide returns of its client records of attainment of units of competency and VET qualifications to the National VET Regulator on a regular basis, as determined by the National VET Regulator. [no requirements currently exist]

This element was not audited.

23.5 The NVR registered training organisation must meet the requirements for implementation of a national unique student identifier. [no requirements currently exist]

This element was not audited.

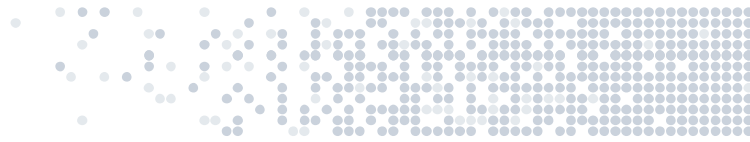
SNR 24 Accuracy and integrity of marketing

24.1 The NVR registered training organisation must ensure its marketing and advertising of AQF and VET qualifications to prospective clients is ethical, accurate and consistent with its scope of registration.

Original finding: Not audited

Following rectification: n/a

24.2 The NVR registered training organisation must use the NRT logo only in accordance with



its conditions of use.

Original finding: Not audited

Following rectification: n/a

SNR 25 Transition to Training Packages/expiry of VET accredited courses

25.1 The NVR registered training organisation must manage the transition from superseded Training Packages within 12 months of their publication on the National Register so that it delivers only currently endorsed Training Packages.

Original finding: Not audited

Following rectification: n/a

25.2 The NVR registered training organisation must manage the transition from superseded VET accredited courses so that it delivers only currently endorsed Training Packages or currently VET accredited courses.

Original finding: Not audited

Following rectification: n/a